

QUALIFICATIONS/CAREER SUMMARY

Confidential

PERSONAL DATA

Name: Thomas Glavas

Current Role: General Manager

Since: 16/1/2017 **Years in Role:** 0,8
Date Of Hire: 1/7/1999 **Years in Titan:** 18,1
Date of Birth: 15/3/1964 **Age:** 53

Marital Status: Married

Children No. 5 **Age:** 21,20,19,15,11



EDUCATION

Diplomas / Degrees BSc in Marine Engineering, National Technical University of Athens, GR 1990

Foreign Languages English

Other -

Significant Seminars

Leading the TITAN Way: Cooperation (Humanis)	2016
PDP Workshop (Group HR, Dynargie)	2016
PDP Workshop II (Group HR, Dynargie)	2016
Accelerating coaching in TITAN (in-house, DYNARGIE)	2013
Change Management (in-house)	2012
ATEX - Explosive atmospheres - Explosion prevention and protection (Ergonomia)	2011
Solder & Rings in Rotary Kiln (in-house)	2011
360 Feedback program (Linkage)	2010
Change Capability Workshop (RFLC)	2008
Safety Leadership Workshop (Du Pont)	2008
Leadership Development (MCE)	2006
Leadership in action: Supply Chain Solutions (Prothesis)	2006
Appraisal 360 Feedback (Pilat)	2005

WORK EXPERIENCE (in TITAN)

<u>Dates</u>	<u>Role</u>	<u>Organization</u>	<u>BU</u>
01/2017 - to date	General Manager	SHARR	KOSOVO
10/2010 - 01/2017	Plant Manager	TITAN Greece - Patras Plant*	GREECE
05/2008 - 10/2010	Plant & Marine Transport Director	TITAN Greece - Elefsina Plant*	GREECE
01/2004 - 04/2008	Marine Transport Sr. Manager	NAFTITAN	GREECE
07/1999 - 12/2003	Technical Supervisor, Chief Engineer	NAFTITAN	GREECE

WORK EXPERIENCE (Prior to TITAN)

01/1993 - 06/1999	Technical Manager	Zambelis-Farmakis
11/1992 - 12/1992	Ship repairs	Helmatec Ltd
11/1990 - 10/1992	Naval design,tech repairs,inspections	Elko Marine Ltd