

PERSONAL DATA

Name: Miroslav Gligorijevic
Current Role: General Manager
Since: 9/11/2000 **Years in Role:** 16,9
Date Of Hire: 1/8/1995 **Years in Titan:** 22,2
Date of Birth: 25/12/1968 **Age:** 49
Marital Status: Married
Children No. 2 **Age:** 19,18


EDUCATION

Diplomas / Degrees MSc in Mechanical Engineering, University of Belgrade 1995

Foreign Languages English Russian (basic)

Other Certificate of Internal Auditor According to ISO 9001:2000, Qexpert, Kosjeric, 2006
MS Office, AutoCAD, MS SQL Server 2000

Significant Seminars

Cement & Concrete Technology & Industry Trends (VDZ)	2016
Leading the TITAN Way: PDP Workshop (Group HR, Kosjeric)	2016
Team Work and Intersectoral Collaboration (GiGroup, Vrdnik)	2016
360 Feedback program (Linkage)	2015
Creative thinking (GiGroup, Arandelovac)	2015
Stress Management (GiGroup, Kosjeric)	2014
Accelerating coaching in TITAN (in-house, DYNARGIE)	2013
Refr-Kolloquium (Refratechnik, Berlin)	2012
Media Appearance (McCann Erickson, Belgrade)	2011
Performance Improvement Process (Group HR, in-house)	2011
Stakeholder Engagement Workshop (ISI/ in-house, Kosjeric)	2011
Competition Compliance (Titan Group, Kosjeric)	2010
Defensive Driving (NAVAK, Belgrade)	2010
Dynamic Presenter (Marcus Evans, London)	2009
Titan-DuPont Step Change Project, OMGR Training (DuPont, Kosjeric)	2009
Presentation Skills (Adizes SEE, Kosjeric)	2008
CO2 and Global Warming (Titan HO, Athens)	2007
Industrial Marketing and Pricing (Prof. Ben Shapiro, Athens)	2007
Developing Executive Leadership (MCE, Brussels)	2005
Leadership (Team, Kosjeric)	2005
Performance Management (Team, Kosjeric)	2004

WORK EXPERIENCE (in TITAN)

<u>Dates</u>	<u>Role</u>	<u>Organization</u>	<u>BU</u>
11/2000 - to date	General Manager	TITAN CEMENTARA KOSJERIC	SERBIA
08/1995 - 11/2000	Mechanical Engineer	TITAN CEMENTARA KOSJERIC	SERBIA

WORK EXPERIENCE (Prior to TITAN)

02/1995 - 08/1995 Mechanical Engineer

Mihajlo Pupin, Belgrade