



TITAN Group CSR Policy

Corporate Social Responsibility (CSR) is a Titan Value and is embedded in our Governing Objective. It is a step further than legal or regulatory compliance, a conscious and free pledge to improve the world around us. It has human, social and environmental dimensions.

As a building material producer, our products contribute to the multiple social values provided by concrete structures, such as safety, durability, economy, resource efficiency and connecting people. At the same time, we realize that our operations impact the environment and neighboring communities. We commit to mitigate and reduce these impacts by “Doing Less Harm”.

In our endeavor to Do less Harm, we recognize that there are win –win opportunities which we aim to pursue.

We will continue to pursue business goals in a socially responsible manner, contributing to the well being of our employees, their families, neighboring communities and society at large, in short “Doing More Good”.

Our CSR commitment is not only an ethical, values – driven endeavor, but also a value-creating good business practice, enhancing our reputation, strengthening our license to operate and improving our competitiveness. Just as important, it is a source of pride and motivation for our people, adding to our ability to attract and retain good people.

We consider our CSR engagement as a proactive and on-going self-improvement and continuous learning process, adapting to an ever changing complex business and social environment. Essential to this endeavor is listening, engaging, communicating and building mutual trust with our stakeholders.

Thus our CSR Vision is:

“To pursue at all times our business goals and create value, in an ethical and socially responsible manner, doing less harm, and endeavoring to do more good”.

To achieve our Vision

- Our business practices are guided and based on our Titan Values and our code of conduct.

- Safety is our top business priority aiming to achieve an accident and incident free work environment.
- We are committed to sustainable growth, integrating human, environmental and social elements into our business decisions.
- We aim to continuously improve our environmental and social performance, measuring our impacts and contributions, and assessing our environmental and social footprint.
- We aim to build trust with all our stakeholders by communicating openly and transparently, and seeking engagement to understand the impact of our operations and their concerns.
- We share our know-how, experience and best practices in areas relevant to our business to add value and contribute to the well-being of our neighboring communities.
- We value our employees and follow human resources practices that promote equal opportunity in recruitment, employment and development, regardless of gender, ethnic origin, religion etc., respect individuality and are consistent with national laws and international voluntary guidelines, such as the UN Universal Declaration of Human Rights
- We deal with our supply chain in accordance with our Group and Regional Procurement Code of Conducts.
- We voluntarily engage in and support partnerships and business networks that promote our business goals and CSR vision, such as the U.N. Global Compact, WBCSD/CSI, the E.U. Alliance for CSR, the U.S. Concrete Joint Sustainability Initiative etc.
- We aim to be active in civic efforts and the process to advance the use and benefits of our products and preserve the long term viability and economic prosperity of our industry.
- We encourage and recognize individual initiative and voluntarism in community and civic activities at all employee levels, both related and unrelated to our business.
- We are committed to periodically having our CSR practices and reports externally assured.

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